

## Sustainability Report 2023

### Bim Cube Consulting LLC, Georgia

#### Introduction

Bim Cube Consulting LLC is committed to sustainability in its operations, supporting the Women's Empowerment Principles, providing a decent work environment, taking action on climate change, and contributing to the UN Global Goals. Our efforts in 2023 reflect this commitment, as we continue to improve our policies and practices in these areas.

#### Women's Empowerment Principles

Bim Cube Consulting LLC is dedicated to promoting gender equality and empowering women in the workplace. We have established a Women's Empowerment Policy, which outlines our commitment to fair pay, equal opportunities, and non-discrimination. In 2023, we continued to make progress in this area by implementing the following initiatives:

- Increasing the number of women in leadership positions

- Providing training and development opportunities for women employees

- Supporting women's participation in industry conferences and events

- Partnering with organizations that promote women's empowerment and gender equality

#### Decent Work Environment

Bim Cube Consulting LLC is committed to providing a safe, healthy, and inclusive work environment for all employees. We have established an HR strategy that prioritizes the well-being of our staff, and have implemented a range of policies and practices to ensure a positive workplace culture. In 2023, we continued to improve our approach in this area, including the following actions:

- Conducting regular employee satisfaction surveys to identify areas for improvement

- Providing mental health support services to employees

- Offering flexible work arrangements to promote work-life balance

- Encouraging employee feedback and engagement through regular meetings and forums

#### Climate Action

Bim Cube Consulting LLC recognizes the urgent need to address climate change and is committed to reducing our environmental impact. We have established a Climate Action Plan that sets out our targets and initiatives in this area. In 2023, we continued to take action on climate change by implementing the following measures:

- Reducing our carbon footprint through energy-efficient practices and renewable energy sources

- Encouraging sustainable commuting options, such as public transport and carpooling

- Implementing a waste reduction program to minimize our environmental impact

- Partnering with organizations that promote sustainability and environmental protection

#### UN Global Goals

Bim Cube Consulting LLC is committed to contributing to the achievement of the UN Global Goals. We have established a Code of Ethics that reflects our commitment to responsible

business practices and our contribution to sustainable development. In 2023, we continued to align our operations with the following UN Global Goals:

Goal 5: Gender Equality

Goal 8: Decent Work and Economic Growth

Goal 13: Climate Action

Conclusion

Bim Cube Consulting LLC is committed to sustainability in its operations and is proud of the progress made in 2023. We will continue to improve our policies and practices in the areas of Women's Empowerment, Decent Work Environment, Climate Action, and UN Global Goals. We believe that by working together with our employees, stakeholders, and partners, we can make a positive impact on society and contribute to a sustainable future.